

CA Member Support Scheme

Who are we?

There is a long felt need that CA members who face difficult situations at their work place or in practice require support and guidance during such troubled times.

In this backdrop the President of CA Sri Lanka has initiated a project to create a Member Support scheme that will provide the required financing to facilitate such assistance.

The Member Relations Committee, Members Benevolent Society and YCAF will jointly spearhead a campaign to raise the finances required to initially set up this Member Support Scheme.

Who we help

CA members in employment or in practice facing the following situations will be eligible to benefit:

Dealing with unethical behavior at work place or in practice

Example: A director of the company you are working is deemed to be stealing from the Company. What would you do?

Taking a stand at the work place or in practice

Example: You are asked to post transactions to the general ledger which would misstate financial statements. What would you do?

Harassment at the workplace or in practice

Example: You have resisted posting transactions to the general ledger that would misstate the financial statements and are being now harassed by management. What would you do?

Unfair dismissals

Example: You feel that you have been dismissed unfairly from employment. What would you do?

Disqualification dilemmas

Example: You are a director of a company that is deemed to be heading into insolvency. What would you do?

How we help

The following guidance will be offered:

Professional and ethical guidance

This is provided by experienced members of CA Sri Lanka from a wide range of backgrounds. It is a confidential and free service exempt from the duty to report misconduct within CA Sri Lanka. It provides advice and help to members in difficulties on a wide range of issues.

Legal advice

You may want to consider taking legal advice to resolve issues arising from the application of laws and regulations to particular situations relating to disciplinary inquiries, unfair dismissals, confidentiality, disclosure, privilege, self-incrimination and other areas. We will share with you details of lawyers who are experienced in the relevant subject matter.

Case studies of similar situations, if available may also be shared.

Emotional support

This is a confidential free helpline, exempt from the duty to report professional misconduct within CA Sri Lanka.