

Master of Business Administration (MBAD) - MBA

CRICOS code (International applicants): 066850A

	On-campus	Distance education
Semester intake:	Semester 1 (February) Semester 2 (July) Semester 3 (November)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time	
Program articulation:	From: Postgraduate Certificate in Business To: Doctor of Business Administration	

Notes:

Not all specialisation courses are available on-campus. For further information refer to the [Faculty of Business and Law](#).

There are limited courses available in semester 3.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: studybusiness@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Continuing MBA students please note: [transition arrangements](#) are available if you commenced your MBA prior to semester 1, 2012.

Program focus

USQ's Master of Business Administration program has a global focus that gives you the practical skills to take your career to the next level. You will learn about change and sustainability across global markets and contexts, as well as areas of contemporary business management that develop advanced analytical and process skills essential to practising managers. As one of Australia's largest MBA's, this program is designed to help you understand and make critical decisions about change and to develop strategies to address such changes. You may choose to supplement your generalist skills by exploring an area of management in depth, chosen from a discipline specialisation. Specialisations available include:

- Digital Transformation
- Finance
- General
- Global Business Management
- Leadership
- Project Management
- Strategic Human Resource Management
- Strategic Marketing
- Sustainable Business.

This program is available to graduates from any discipline with relevant professional work experience.

Professional accreditation

The Master of Business Administration (Project Management) is delivered by USQ as a Global Registered Education Provider with the US-based [Project Management Institute](#) (PMI). USQ is endorsed as a National Provider of Project Management education by the [Australian Institute of Project Management](#) (AIPM).

Program aims

The USQ MBA program will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The USQ MBA program will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

Program objectives

The MBA graduate will be able to:

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creatively, and practically to increase the effectiveness of management processes
- communicate professionally and effectively in a range of modes to various audiences to achieve targeted outcomes
- demonstrate an understanding of organisations in the global environment and the impact of these on organisational systems
- evaluate, synthesise and critically review theoretical frameworks with other evidence to provide solutions to real-world problems
- demonstrate reflective practice and apply learning to different contexts
- demonstrate an understanding of the impact of interpersonal communication on specific management processes and outcomes using relevant theories and concepts
- comprehend and address complex ethical dilemmas
- demonstrate an understanding of complex sustainable dilemmas and the need for responsible leadership
- demonstrate an understanding of the skills required to work in non-traditional and virtual working environments
- demonstrate the skills required for leadership of other, working in teams and working with people from diverse cultural and professional backgrounds in both virtual and real-time spaces
- communicate professionally and effectively in both oral and written communication to various audiences to achieve targeted outcomes.

Admission requirements

Candidates for entry into the Master of Business Administration must meet each of the following criteria to the satisfaction of the Director of Coursework Studies:

- a tertiary qualification at degree or equivalent level from a recognised institution
- a minimum of 3 years full-time equivalent work experience.

Candidates who do not have a degree will be permitted to enrol in the [Postgraduate Certificate in Business](#) (Business Foundation) only, provided that they have a minimum of 3 years full-time equivalent work experience, which includes relevant experience, as determined by the Director of Coursework Studies. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the Master of Business Administration.

Candidates who have a degree but do not have a minimum of 3 years full-time relevant professional work experience will be permitted to enrol in the [Postgraduate Certificate in Business](#) (Early Career) only. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Business Administration.

International applicants must have met the [University's English language requirements](#) or have completed the [University's ELICOS/EAP programs](#).

How to apply

Domestic students

[Application for postgraduate programs](#) may be made directly to USQ.

International students

This program is offered to international students. An international student is a person who is not an Australian or New Zealand citizen and not an Australian permanent resident. Please refer to [USQ International](#) for information about entry requirements, visa arrangements and how to apply.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. You are able to calculate the fees for a particular course via the [Course Fee Finder](#).

Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who reside outside Australia pay full tuition fees.

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, via distance education/online. You are able to calculate the fees for a particular course via the [Course Fee Finder](#).

Program structure

The MBA consists of 12 courses, each of one unit, and has the following structure:

- core (8 courses) - 4 foundation core and 4 non-foundation core courses
- discipline specialisation (4 courses) including the capstone course [MGT8002 Strategic Management](#) OR general specialisation (any 4 related courses with the permission of the Director of Coursework Studies).

Students will normally be required to complete the 4 foundation core courses before progressing to the other courses.

Core courses

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Foundation core courses		
ACC5502 Accounting and Financial Management	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
ECO5000 Economics for Managers	S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)
MGT5000 Managing Organisational Behaviour	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)

MKT5000 Marketing Management	S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)
Non-foundation core courses:		
CIS8000 Global Information Systems Strategy (Formerly CIS5001)	S1 (ONC, EXT), S2 (ONC, EXT)	S1 (ONC)
MBA8000 Business Ethics and Sustainability	S1 (ONC, EXT), S2 (EXT)	S1 (ONC)
MGT8022 Project-Based Management	S1 (EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
MGT8033 Leading Organisational Change	S1 (EXT), S2 (ONC, EXT, WEB)	S2 (ONC)

Transitional arrangements for students who commenced the MBA program prior to Semester 1, 2012

MBA structure — prior to 2012	MBA structure — from 2012
ACC5502 Accounting and Financial Management	ACC5502 Accounting and Financial Management
CIS5001 Information Systems Strategy	CIS8000 Global Information Systems Strategy (Comparable course to CIS5001)
ECO5000 Economics for Managers	ECO5000 Economics for Managers
MGT5000 Managing Organisational Behaviour	MGT5000 Managing Organisational Behaviour
MKT5000 Marketing Management	MKT5000 Marketing Management
FIN5003 Decision Support Tools (No longer offered under the new MBA structure. If not completed, enrol in MBA8000 Business Ethics and Sustainability or MGT8033 Leading Organisational Change).	
LAW5503 Australian Law and Business / LAW5504 Comparative Law and Business (No longer offered under the new MBA structure. If not completed, enrol in MBA8000 Business Ethics and Sustainability or MGT8033 Leading Organisational Change).	
	MGT8033 Leading Organisational Change

	MBA8000 Business Ethics and Sustainability
	MGT8022 Project-Based Management
MGT8002 Strategic Management	MGT8002 Strategic Management (Now a requirement of each specialisation)
Specialisation	Specialisation
Specialisation	Specialisation
Specialisation	Specialisation
Specialisation	
TOTAL = 12	TOTAL = 12

Transition arrangements for [FIN5003](#), [LAW5503](#) and [LAW5504](#).

- If you have already completed [FIN5003 Decision Support Tools](#), then you may elect to use this course as a substitute for either [MBA8000 Business Ethics and Sustainability](#) or [MGT8033 Leading Organisational Change](#).
- If you have already completed [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), then you may elect to use this course as a substitute for either [MBA8000 Business Ethics and Sustainability](#) or [MGT8033 Leading Organisational Change](#).
- If you have only completed one of [FIN5003 Decision Support Tools](#) or [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you may choose between [MBA8000 Business Ethics and Sustainability](#) and [MGT8033 Leading Organisational Change](#).
- If you have already completed both [FIN5003 Decision Support Tools](#) and [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you are not required to complete [MBA8000 Business Ethics and Sustainability](#) or [MGT8033 Leading Organisational Change](#).
- If you have not completed [FIN5003 Decision Support Tools](#) or [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you should select [MBA8000 Business Ethics and Sustainability](#), [MGT8022 Project-Based Management](#) or [MGT8033 Leading Organisational Change](#).
- If you have already completed 4 specialisation courses and both [FIN5003 Decision Support Tools](#) and [LAW5503 Australian Law and Business](#)/[LAW5504 Comparative Law and Business](#), you can choose from any six of [ACC5502 Accounting and Financial Management](#), [ECO5000 Economics for Managers](#), [MGT5000 Managing Organisational Behaviour](#), [MKT5000 Marketing Management](#), [CIS8000 Global Information Systems Strategy](#), [MBA8000 Business Ethics and Sustainability](#), [MGT8022 Project-Based Management](#), [MGT8033 Leading Organisational Change](#), [MGT8002 Strategic Management](#).

If you have not undertaken any specialisation courses, then you should select courses from the specialisations below - Digital Transformation, Finance, Global Business Management, Leadership, Project Management, Strategic Human Resource Management, Strategic Marketing, Sustainable Business, or General.

Specialisations

There are 8 named and a general specialisation available in the MBA. Students will be able to choose ONE specialisation only to make up the 12 courses. Alternatively, you may choose 3 courses from any specialisation plus [MGT8002 Strategic Management](#) to make up a General Specialisation. Students may enrol in a project course/s as part of the General specialisation. This is dependent upon permission from the Director of Coursework Studies, the appropriate Head of School and the availability of a supervisor. Students may also be able to choose courses from across the University subject to the approval of the Director of Coursework Studies. The latter must be with the approval of the Director of Coursework Studies and may involve pre-requisites.

Project courses

Course	Semester/mode of offer
BUS8101 Business Project A	S1 (EXT), S2 (EXT)
BUS8102 Business Project B	S1 (EXT), S2 (EXT)

The specialisations include the following:

Digital Transformation

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
CIS8008 Business Intelligence	S1 (ONC, EXT)	
CIS8011 Digital Innovation	S2 (ONC, EXT), S3 (EXT)	
CIS8018 Strategic Information Security	S2 (ONC, EXT)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: Students planning to study the Digital Transformation specialisation in on-campus mode in Toowoomba are strongly encouraged to commence in semester 1. Not all courses will be available in on-campus mode for a semester 2 commencement.

Finance

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
FIN8201 Finance for Executives	S1 (ONC, EXT)	
FIN8202 Financial Markets and Instruments	S2 (ONC, EXT)	
FIN8203 Strategic Investments	S1 (ONC, EXT)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: Students planning to study the Finance specialisation in on-campus mode in Toowoomba are strongly encouraged to commence in semester 1. Not all courses will be available in on-campus mode for a semester 2 commencement.

General

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Select 3 courses from USQ postgraduate courses, subject to the approval of the Director of Coursework Studies		
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Global Business Management

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
ECO8060 Business in the International Economy	S2 (EXT, WEB)	
LAW8118 International Business Law	S1 (EXT)	
MGT8032 International Management	S1 (ONC, EXT)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: Not all courses in the Global Business Management specialisation are available in on-campus mode.

Leadership

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
MGT8038 Leadership Development	S1 (EXT, WEB)	
MGT8039 Strategic Leadership	S3 (EXT, WEB)	
MGT8040 Entrepreneurship, Innovation and Creativity	S2 (EXT, WEB)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: Not all courses in the Leadership specialisation are available in on-campus mode.

Project Management

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
MGT8024 Project Quality, Risk and Procurement Management	S2 (EXT, WEB)	S2 (ONC)
MGT8025 Project Scope, Time and Cost Management	S1 (EXT, WEB)	S1 (ONC)
MGT8027 Project Human Resources, Communications and Integration Management	S2 (EXT, WEB), S3 (EXT)	S2 (ONC)
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: The Project Management specialisation is only available in on-campus mode at the Springfield campus.

Strategic Human Resource Management

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
MGT8030 Performance Management and People Development	S1 (EXT, WEB)	
MGT8031 Global Issues in Employment Relations	S2 (EXT, WEB)	
MGT8034 Strategic Management of Human Resources and Innovation	S3 (EXT, WEB)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: The Strategic Human Resource Management specialisation is only available in external mode.

Strategic Marketing

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
MKT8001 Buyer Behaviour	S1 (EXT, WEB)	
MKT8002 International Marketing	S1 (EXT, WEB)	
MKT8003 Services Marketing Management	S2 (EXT, WEB)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Please note: The Strategic Marketing specialisation is only available in external mode.

Sustainable Business

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
ECO8010 Corporations and Sustainable Development*		
ECO8011 Global Issues in Environmental Management and Sustainability*		
ECO8012 Tools and Techniques for Sustainable Development	S2 (EXT, WEB)	
MGT8002 Strategic Management	S1 (ONC, EXT), S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)

Footnotes

* This course will not be offered in 2013.

Please note: The Sustainable Business specialisation is only available in external mode.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to Section 2 of the [Academic Standing, Progression and Exclusion Policy](#).

Articulation

Students who complete the Master of Business Administration are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the [Doctor of Business Administration](#) for further information, or contact the Postgraduate Program Administrators.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program. This means:

- A student who successfully completes eight [Master of Business Administration](#) units may, upon application, exit with a Postgraduate Diploma of Business. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes all requirements for the [Postgraduate Certificate in Business](#) may, upon application, exit with that qualification. A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.

Exemptions

Exemptions may be granted on the basis of completed equivalent postgraduate or undergraduate study from a recognised university. In order for an exemption to be granted, the claim must meet the following specific requirements:

- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Business Administration program, or alternatively, the course is suitable as an elective

- the maximum exemptions granted are no greater than 6 courses for the Master of Business Administration
- exemptions approved in this program will not automatically apply to other programs offered by the USQ.
- the maximum number of exemptions that will be considered on the basis of undergraduate study is 4 courses.

Claims for exemption should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with the Faculty's exemption policies. Exemptions approved in this program will not automatically apply to other programs offered by USQ. Please contact the Faculty of Business and Law for further information.

Digital Transformation specialisation recommended enrolment pattern (standard semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
CIS8011 Digital Innovation[^]	1	2	1	2				
CIS8018 Strategic Information Security[^]	1	2	1	2				
MGT8022 Project-Based Management[*]	2	1	2	1				
MGT8033 Leading Organisational Change[†]	2	1	2	1				
CIS8008 Business Intelligence[^]	2	1	2	1				
MGT8002 Strategic Management[§]	2	1	2	1				

Footnotes

- [^] This course is not offered on-campus at Springfield.
^{*} This course is not offered on-campus at Toowoomba.
[†] This course is not offered on-campus in semester 1.
[§] This course is not offered on-campus at Springfield in semester 1.

Digital Transformation specialisation recommended enrolment pattern (standard semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MBA8000 Business Ethics and Sustainability†	1	2	1	2				
CIS8000 Global Information Systems Strategy	1	2	1	2				Formerly CIS5001
MGT8022 Project-Based Management*	1	1	1	1				
ACC5502 Accounting and Financial Management	1	1	1	1				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8008 Business Intelligence^	1	1	1	1				
MGT8033 Leading Organisational Change	2	2	2	2				
CIS8011 Digital Innovation^	2	2	2	2				
CIS8018 Strategic Information Security^	2	2	2	2				
MGT8002 Strategic Management	2	2	2	2				

Footnotes

- † This course is not offered on-campus in semester 2.
* This course is not offered on-campus at Toowoomba.
[^] This course is not offered on-campus at Springfield.

Finance specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
FIN8201 Finance for Executives[^]	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
FIN8202 Financial Markets and Instruments[^]	1	2	1	2			Pre-requisite: FIN8201	
MBA8000 Business Ethics and Sustainability	2	1	2	1				
MGT8022 Project-Based Management[*]	2	1	2	1				
FIN8203 Strategic Investments[^]	2	1	2	1			Pre-requisite: FIN8202	
MGT8002 Strategic Management[§]	2	1	2	1				

Footnotes

- [^] This course is not offered on-campus at Springfield.
^{*} This course is not offered on-campus at Toowoomba.
[§] This course is not offered on-campus at Springfield in semester 1.

General specialisation recommended enrolment pattern (standard semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
General specialisation course‡	1	2	1	2				
MGT8022 Project-Based Management*	2	1	2	1				
General specialisation course‡	2	1	2	1				
General specialisation course‡	2	1	2	1				
MGT8002 Strategic Management§	2	1	1	1				

Footnotes

- † Not all specialisation courses are offered in on-campus mode.
* This course is not offered on-campus at Toowoomba.
§ This course is not offered on-campus at Springfield in semester 1.

General specialisation recommended enrolment pattern (standard semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MBA8000 Business Ethics and Sustainability†	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
MGT8022 Project-Based Management*	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
General specialisation course^	2	2	2	2				
General specialisation course^	2	2	2	2				
General specialisation course^	2	2	2	2				
MGT8002 Strategic Management	2	2	2	2				

Footnotes

- † This course is not offered on-campus in semester 2.
* This course is not offered on-campus at Toowoomba.
^ Not all specialisation courses are offered in on-campus mode.

Global Business Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
ECO8060 Business in the International Economy†	1	2	1	2				
MGT8022 Project-Based Management*	2	1	2	1				
LAW8118 International Business Law†	2	1	2	1				
MGT8032 International Management^	2	1	2	1				
MGT8002 Strategic Management§	2	1	2	1				

Footnotes

- [†] This course is offered in external mode only.
^{*} This course is not offered on-campus at Toowoomba.
[^] This course is not offered on-campus at Springfield.
[§] This course is not offered on-campus at Springfield in semester 1.

Leadership specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
MGT8040 Entrepreneurship, Innovation and Creativity^	1	2	1	2				
MGT8039 Strategic Leadership^	1	3	1	3				
MGT8038 Leadership Development^	2	1	2	1				
MGT8022 Project-Based Management*	2	1	2	1				
MGT8002 Strategic Management§	2	1	2	1				

Footnotes

- [^] This course is offered in external mode only.
^{*} This course is not offered on-campus at Toowoomba.
[§] This course is not offered on-campus at Springfield in semester 1.

Project Management specialisation recommended enrolment pattern (standard semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MGT8022 Project-Based Management*	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8024 Project Quality, Risk and Procurement Management*	1	2	1	2				
MGT8027 Project Human Resources, Communications and Integration Management*	1	2	1	2				
MBA8000 Business Ethics and Sustainability	2	1	2	1				
MGT8033 Leading Organisational Change^	2	1	2	1				
MGT8025 Project Scope, Time and Cost Management*	2	1	2	1				
MGT8002 Strategic Management§	2	1	2	1				

Footnotes

* This course is not offered on-campus at Toowoomba.

[^] This course is not offered on-campus in semester 1.

[§] This course is not offered on-campus at Springfield in semester 1.

Project Management specialisation recommended enrolment pattern (standard semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
CIS8000 Global Information Systems Strategy	1	2	1	2				Formerly CIS5001
MBA8000 Business Ethics and Sustainability†	1	2	1	2				
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
MGT8022 Project-Based Management*	1	1	1	1				
MGT8025 Project Scope, Time and Cost Management*	1	1	1	1				
MGT8033 Leading Organisational Change	2	2	2	2				
MGT8024 Project Quality, Risk and Procurement Management*	2	2	2	2				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8027 Project Human Resources, Communications and Integration Management*	2	2	2	2				
MGT8002 Strategic Management	2	2	2	2				

Footnotes

- † This course is not offered on-campus in semester 2.
* This course is not offered on-campus at Toowoomba.

Strategic Human Resource Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
MGT8031 Global Issues in Employment Relations[^]	1	2	1	2				
MGT8034 Strategic Management of Human Resources and Innovation[^]	1	3	1	3			Pre-requisite: MGT5000	
MGT8022 Project-Based Management[*]	2	1	2	1				
MGT8030 Performance Management and People Development[^]	2	1	2	1				
MGT8002 Strategic Management[§]	2	1	2	1				

Footnotes

- ^ This course is offered in external mode only.
* This course is not offered on-campus at Toowoomba.
§ This course is not offered on-campus at Springfield in semester 1.

Strategic Marketing specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
MGT8033 Leading Organisational Change	1	2	1	2				
MKT8003 Services Marketing Management [^]	1	2	1	2				
MKT8001 Buyer Behaviour [^]	2	1	2	1				
MGT8022 Project-Based Management [*]	2	1	2	1				
MKT8002 International Marketing [^]	2	1	2	1				
MGT8002 Strategic Management [§]	2	1	2	1				

Footnotes

- [^] This course is offered in external mode only.
^{*} This course is not offered on-campus at Toowoomba.
[§] This course is not offered on-campus at Springfield in semester 1.

Sustainable Business specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (WEB)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502 Accounting and Financial Management	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	1	1				Formerly CIS5001
MBA8000 Business Ethics and Sustainability	1	1	1	1				
ECO5000 Economics for Managers	1	2	1	2				
MKT5000 Marketing Management	1	2	1	2				
ECO8011 Global Issues in Environmental Management and Sustainability‡	1	2	1	2				
ECO8012 Tools and Techniques for Sustainable Development^	1	2	1	2				
MGT8033 Leading Organisational Change†	2	1	2	1				
MGT8022 Project-Based Management*	2	1	2	1				
ECO8010 Corporations and Sustainable Development^	2	1	2	1				
MGT8002 Strategic Management§	2	1	2	1				

Footnotes

- [‡] This course will not be offered in 2013.
[^] This course is offered in external mode only.
[†] This course is not offered on-campus in semester 1.
^{*} This course is not offered on-campus at Toowoomba.
[§] This course is not offered on-campus at Springfield in semester 1.